# POLICY

Nexans Network Solutions – div. Euromold provides accessories for connecting, joining and protecting the energy cables in the electrical distribution network and generation of energy.

Our innovative product, solutions and services, help our customers to realize a reliable energy friendly network with decentralized and alternative generation of energy.

## The Strategic goals of the company are :

#### - Keep our leading position within Western Europe.

Aiming for a market leading position in intelligent networks and renewable energy (with a strong focus towards wind energy). Therefore we propose solutions and services allowing, reliability, energy prestation and intelligent networks with distributed (alternative) energy.

Preserve our competitiveness by investing in commercial services, optimized sales channels and efficient logistic services adapted to the needs of our customers.

Extend our product range in function of the needs of our customers and becoming a network specialist. Therefore we engage ourselves to stimulate custom made solutions, taking into account environmental, energy and safety impacts and forming partnerships to offer total solutions and search further than existing solutions using smart accessories.

Caring for the environment, energy and a safe, healthy work environment in order to minimize the environmental impact and risks and thus to prevent environmental pollution, injury and illness prevention. Compliance with legal and other requirements concerning environmental, energy and well-being at work applied to our activities, services and products.

Purchase of energy-efficient products and services, and design for energy performance improvement Continuous development of our people and continuous improvement of all our processes in function of the market needs and the realization of above strategic goals

• We will promote energy savings and safety awareness for our employees

• To improve our performances addressing risks and opportunities.

An open communication through consultation and participation of emplyees

## The Six Nexans Values are :

<u>THINK CUSTOMER</u> : WE PUT OUR CUSTOMERS AT THE CENTER OF OUR FOCUS, LISTENING RELENTLESSLY TO THEM, SEEKING TO UNDERSTAND THEM FULLY, ANTICIPATING THEIR CHANGING NEEDS AND EXECUTING FLAWLESSLY TO DELIVER SUPERIOR PRODUCTS, SERVICES AND VALUE.

<u>VALUE PEOPLE</u> : WE ARE RELIABLE, OPEN, HONEST, TRUSTWORTHY, AND RESPECTFUL OF OUR COLLEAGUES AND THEIR DIVERSITY. WE COMMIT TO NEXANS' VALUES. WE EXPECT FAIR TREATMENT, PROGRESSION AND OPPORTUNITIES TO DEVELOP OUR COMPETENCES.

<u>COMMIT TO EXCELLENCE</u> : WE ACHIEVE EXCELLENCE IN OUR PRODUCTS, PROCESSES AND SERVICES THROUGH SHARED KNOWLEDGE, PERSONAL DEVELOPMENT, CONTINUOUS IMPROVEMENT, SAFETY AND BEST-IN-CLASS EXECUTION...

TAKE ACTION : WE BUILD TOGETHER A DYNAMIC CULTURE THAT ENCOURAGES PROACTIVITY, FLEXIBILITY AND INNOVATION IN THE ACHIEVEMENT OF OUR STRATEGIC OBJECTIVES. WE ANTICIPATE AND DRIVE CHANGE...

**BE RESPONSIBLE**: WE DEMONSTRATE INTEGRITY BY TAKING OWNERSHIP FOR WHAT IS EXPECTED OF US AND FULL RESPONSIBILITY FOR OUR ACTIONS. WE CONDUCT BUSINESS IN A SAFE AND ETHICAL MANNER, RESPECTING THE ENVIRONMENT AND SUPPORTING THE COMMUNITIES IN WHICH WE OPERATE..

**WORK GLOBALLY** : WE RECOGNIZE THE PRIMACY OF THE GROUP. WE WORK TOGETHER TRANSVERSALLY, COLLABORATING WITHIN AND ACROSS ORGANIZATIONAL BORDERS. WE ENCOURAGE OPENNESS, TRANSPARENCY, AND THE SHARING OF INFORMATION AND KNOWLEDGE..

Therefore NNS - div. Euromold commits itself to following an integrated management system for quality, environment and occupational health and safety following the principals of ISO 9001 : 2015, ISO/IEC 80079-34, ISO 14001 : 2015 and ISO 45001 : 2018..

**The Plant Manager** 

E. Cousaert

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10/07/19 extract van CM001

# 4 PRIORITIES, 11 AMBITIONS



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