



Addendum to the publicity of April 6, 2009 relating to the decision of the Board of Directors of April 3, 2009 on the related-party transactions entered into with Frédéric Vincent as futur Chairman and CEO

May 13, 2009

It is specified that the Board of Directors of April 3, 2009, which authorized two related-party transactions with Frédéric Vincent as Chairman and CEO, namely a termination indemnity due in case of removal as Chairman and CEO and a non-compete indemnity, has confirmed that in accordance with paragraph 3 of the Appendix to the Internal Regulations of the Board of Directors and the recommendations of the AFEP-MEDEF Code of Corporate Governance, all termination payments (including indemnities paid under a non-compete clause) must not exceed two (2) years of compensation (fixed and variable).